

**HĀLAWA-LULUKU INTERPRETIVE DEVELOPMENT PROJECT**

*Halawa Lulukū - Place, People, Progress*

**MISSION**

To execute the H-3 Memorandum of Agreement (MOA) requiring the development of a Halawa Lulukū Interpretive Development Plan, which addresses the mitigation of the impacts on land areas affected by the construction of the H-3 freeway. The aim of the development plan-based on community inputs is to preserve, integrate and perpetuate Native Hawaiian history, traditions and culture.

**FY-08 HIGHLIGHTS**

- The preliminary draft of the Halawa Lulukū Interpretive Development Plan was approved by the HI-ID Working Group on November 27, 2007. The plan was presented for public review on January 22 and 23rd, 2008. The comment period ended on February 25, 2008.
- The preliminary draft of the Interpretive Development Plan was approved by the OHA Board of Trustees on April 3, 2008, and forwarded for approval to the State Historic Preservation (SHPD), State Department of Transportation (HDOT) and Federal Highway Administration (FHWA). The plan was approved by SHPD and is awaiting FHWA/HDOT approval.
- Preparation of a new Cooperative Agreement for the project between OHA and HDOT was started, and a request for a three-year project extension was made to HDOT. The project is currently scheduled to end December 31, 2008.

**HUMAN RESOURCES**

**MISSION**

To effectively manage the human resources service capabilities of the agency.

**FY-08 HIGHLIGHTS**

During the past fiscal year, Human Resources developed the following procedures and projects to enhance staff performance in accordance with OHA strategic goals:

- Recruitment and placement
- New hire orientation and exit interviews
- Position and salary reviews
- Security access & Bioscopyt
- Service awards
- Personnel budget review and monitoring
- Oracle Human Resources Management System
- Personnel records management
- Employee performance review
- Functional statements and organization chart updates
- Salary studies
- Volunteer Recognition Program

Human Resources also coordinated the following procedures and duties in conformity with State of Hawaii requirements and OHA strategic goals:

- Payroll
- Leave accounting
- Employee Assistance Program
- Employees Retirement System
- Hawai'i Employer-Union Health Benefits Trust

Fund open enrollment:

- Island Flex
- Island Savings



# Ahehū

*Patience is a necessity in our daily lives, whether throwing net or facing immense challenges like the ones facing our Hawaiian people. We take heart in the 'ōlolo no'ēau. 'A she pu'u ki'eki'e ke ha'io'ia e pi'i - there is no mountain too high when one truly tries to climb it.*



**MISSION**

To increase support for issues important to Native Hawaiians and secure passage of favorable legislation at the national level.

**FY-08 HIGHLIGHTS**

The Washington, D.C. Bureau advocated for passage of the Native Hawaiian Government Reorganization Act (NHGRA) and other measures important to Native Hawaiians and worked to prevent elimination of Native Hawaiians from existing U.S. policy and law. The Bureau promoted and protected Native American political status, entitlements, and expressions of self-determination of indigenous, native, aboriginal people, whose ancestors lived and exercised sovereignty in the Hawaiian archipelago that later became part of the United States.

**Educated U.S. Congress and Executive Branch on issues important to Native Hawaiians**

- Distributed facts about NHGRA, Hawaiian culture, history, and community to U.S. Congress and Administration.
- Submitted testimony in support of the Kalaupapa Memorial and small business act reauthorization, and Educated Senate Small Business and House Financial Services Committees on retaining Hawaiians in reauthorization bills.
- Advised and assisted Department of Defense in development of draft Native Hawaiian Consultation protocol and cultural communications training.

**Maintained and expanded a network of allies supporting Native Hawaiian issues at the national level**

- Hosted or sponsored more than 30 events and represented OHA at over 50 Congressional, Administration, indigenous, civil rights and other organization meetings and events.
- Hosted dozens of Native Hawaiians and other visitors to expand access to facts, and recruited Hawaiian students for the first time to scholarship programs with American University and George Washington University.
- Co-chaired the committee of Pacific embassies and representative offices who convened "Pacific Night" the annual diplomatic, educational event, attended by 700.

**Intervened to overcome resistance on issues important to Native Hawaiians.**

- Briefed allies on NHGRA status and issued calls for action, mobilizing hundreds of office visits, calls, e-mails, and letters of support to NHGRA to members of Congress.
- Distributed OHA and DHHL joint letter of support for NHGRA to Congress and Hawaii mayors. NHGRA support letters to the Senate. Coordinated with legal advisors who distributed NHGRA issue papers to increase Congressional support of NHGRA.
- Educated Hawaii about the biased stacking of the Hawaii State Advisory Committee (HSAC) on civil rights by the U.S. Commission on Civil Rights "Disparaging" (USCCR) intended to control outcomes for the USCCR majority's anti-diversity agenda. Through an OHA-coordinated community effort, Native Hawaiians and the general public testified and HSAC did not take negative action on NHGRA in 2007.

**Maintained a mechanism to collect and disseminate information on issues important to Native Americans.**

- Archived reports on pending federal legislation and Federal Register Notices on matters important to Native Hawaiians, and a list of electronic sources of Native information.
- Archived copies of the *American Diplomatic Missions and Other Business Travel to Washington D.C. Phase 1*.
- Partnered with Smithsonian National Museum of the American Indian (NMAI) on a historical and cultural education over 1,200 visitors and explored partnership among OHA and other national museums to educate about Native Hawaiian past, present and future, electronically.

**LAND MANAGEMENT**  
Developing Forest Reserves

designating the land as a forest reserve, collecting baseline information on forest health, and funding invasive species removal.

- Contributing investigation of proposals for land acquisitions.
- Preparing and delivering testimony on land and water related matters before county councils and the state legislature.
- Monitoring the state implementation of Act 178 (2006) regarding requirements on ceded lands revenue.
- Hosting episodes of OHA's radio and television programs.
- Overseeing the publication of the resolution on Wao Kele O Puna on August 27, 2008, attended by hundreds of beneficiaries, community members, Governor Linda Lingle, Senator Daniel Inouye, Mayor Harry Kim and other dignitaries.
- Delivering over twenty presentations on OHA land and water management issue to legislative, community, and professional groups locally and nationally.
- Participating in community land management planning statewide.
- Contributing to be OHA's lead liaison in providing support for resolution of stream flows in Waipahoehoe, Maui.
- Monitoring community and management plans on Hawaii and Maui.
- Continuing support for the development of local land trusts including the Keolu and Haleakala.
- Continuing active collaboration with the Hawaii Conservation Alliance to lead their initiative for Urban Land Institute and other organizations.
- Continuing the development of land management through staffing, training, education and advocacy.

**FY-08 HIGHLIGHTS**

- LM's key activity was supporting the Administrator and Trustees in OHA's pursuit of past the payments owed to OHA from Public Land Trust revenue. LM developed a database of state-owned properties that could be transferred to OHA. A list of cash, promised selection criteria and parcel recommendations for local action, and conducted research and public outreach. LM was actively involved in planning and holding over thirty-five meetings statewide on the proposed \$3.6 million agreement.
- Additional LM highlights were:
  - Continued strategic management of smaller assets including Pepee Heiau and the Waialeale Cighthouse on Oahu and the Keolu, Army or Kapi'olani to be Kula, Niihau, O'ahu, Lanai, and Maui.
  - In Waimea Valley, O'ahu, concluding lease negotiations with the National Arboretum Society, assisting in creating Hiihaka LLC, a non-profit limited liability company to hold and manage Waimea, and overseeing the transition to Hiihaka management on February 1, 2008. The Director of Land Management serves as one of two LLC managers, guiding the specific mission to perpetuate the human, natural, and cultural resources of Waimea for generations through education and stewardship.
  - In the 25,850 acre Wao Kele O Puna (rainforest on Hawaii Island) we continued implementation of a ten year memorandum of agreement with the Department of Land and Natural Resources, including finalizing planning to place and abandon the geothermal well.